



**1/3 less paper?**  
**1/3 less local jobs?**

**Tell the TU no thanks.**

**The Albany Newspaper Guild • [www.albanyguild.org](http://www.albanyguild.org)**



**WHAT DOES  
THIS GUY  
KNOW ABOUT  
ALBANY?**

**Stop the outsourcing  
of Times-Union jobs  
to Texas and elsewhere.**

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