

8. In Section 14. B. 1., replace the sixth paragraph with the following:

“The yearly cost of the employee’s coverage will be the yearly cost of the HMO they select plus the yearly cost of the dental coverage. The employee’s annual share of health insurance costs will be divided by 52 (or 53, if applicable) and deducted from their pay on a weekly basis.”
9. In Section 14. B. 1., delete the following paragraph:

“The increase in employee co-pay in any one year shall not exceed 50 percent of the across-the-board raise at the top scale of the lowest paid classification.”
10. Eliminate Section 14. I. (Health Insurance Buyout).
11. Proposal on Section 19 (Wages) will be presented at a later date.
12. Delete Section 23 (No Pay Cuts).
13. Eliminate Section 24 (Photographer/Reporter).
14. Replace Section 26. D. with the following:

“Employees working on a five (5) day basis shall be given two (2) continuous days off in every seven (7) days. Where, due to an emergency, the previously scheduled two (2) consecutive days off are interrupted or canceled or changed, the affected employee shall be granted two (2) consecutive days off in the same work week.

Days off need not be consecutive. No employee shall in any way be penalized for not requesting non-consecutive days off.”
15. Proposal on Section 33 (Time Frames) will be presented at a later date.